



Career
Opportunity

Water Resources Principal

El Dorado Water Agency

1107 Investment Blvd, Ste 240
El Dorado Hills, CA

Annual Salary: \$131,643 – \$161,512 DOE/DOQ

The El Dorado Water Agency (Agency) is seeking a Water Resources Principal to join our team. This Principal-level position covers all aspects of water resources planning and management which include water supply reliability, watershed health, stormwater resource management, state and federal advocacy, and more. The Water Resources Principal will work and coordinate with senior level executives within El Dorado County as well as regional, state, and federal agencies and other interested parties. The position entails overseeing program and project management of water resource-related projects throughout El Dorado County. It requires proficient understanding and knowledge of principals, practices, and methodologies related to water resource planning and management, and strong analytical skills to assess complex water resource challenges and devise effective solutions. This position involves managing multiple projects and consultants, requiring candidates to be fiscally minded, organized, and attentive to schedules and budgets. The Agency's function is very collaborative in nature, so this position requires strong written and verbal communications skills.

If you are eager to take the next step in your career by working on exciting and challenging cutting-edge projects and to make a difference in the management of water resources in El Dorado County and beyond, apply today!



The Community We Serve

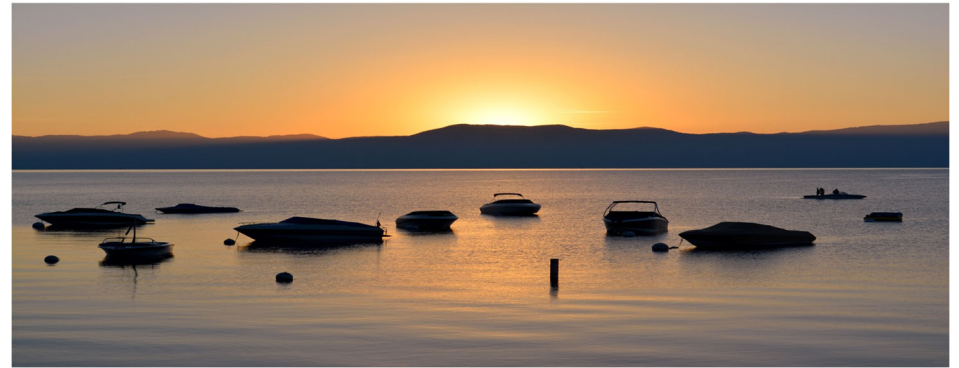
El Dorado Water Agency was established in 1959 as an independent special district under California law to serve as the water resources agency for El Dorado County. Our mission is to ensure El Dorado County has adequate and affordable water to maintain economic prosperity, protect the environment, and support the rural-agriculture way of life for today and in the future. The Agency's responsible area covers the entire El Dorado County, on both sides of the Sierra Nevada, including the Tahoe Basin as well as the West Slope foothill area (West Slope). El Dorado County has a population of 193,221 (2021) and a total area of 1,786 square miles, with Eldorado National Forest covering almost half of the county. The West Slope is predominately rural with agriculture playing a primary role in its economy. The Tahoe Basin is known for its natural high mountain beauty surrounding the scenic Lake Tahoe. Both areas are full of outdoor and recreational opportunities. In addition to the major water purveyors, there are around 140 small water systems owned and operated by various entities and communities. These systems predominately provide groundwater from generally low-yield fractured rock aquifers in the West Slope or the Tahoe South Subbasin in the Tahoe Basin.

The Ideal Candidate & the Job

The ideal candidate has a specialized background in water resources planning and management spanning from water supply resiliency, drought planning, stormwater resource management, watershed management, assistance to small water systems, and other associated areas of watershed resiliency. Also, they have experience working on multidisciplinary teams, giving them confidence to oversee and direct our various consultants. The ideal candidate will have strong interpersonal and communication skills allowing them to be able to effectively communicate and coordinate with other Agency staff, consultants, local, state, and federal agencies, various interested parties, and the public.

Our projects and programs are guided by the [2024 Water Resources Development and Management Plan](#) (WRDMP). This position entails being a leader and program manager who will successfully complete water resource-related projects and programs that support implementation of the WRDMP.

Project management activities will vary widely, including managing studies for small water systems, development of regional plans related to drought, watershed, and stormwater management, and participation in local, regional, state and federal committees and task forces that pertain to water resource management. Additional duties include management of grants and assisting local water-related agencies. This position also includes advocacy for relevant policies and project funding at the state and federal levels.



Preferred Qualifications

We are seeking candidates with the below preferred qualifications:

- 8+ years of experience in water resources planning and management and a strong understanding of water-related policies.
- Recent experience in project and program management.
- A bachelor's degree or higher from an accredited college or university with a major in civil or environmental engineering, hydrology, environmental studies, or a closely related field.

Salary & Benefits

ANNUAL SALARY RANGE \$131,643 – 161,512 DOE/DOQ

RETIREMENT The Agency participates in the California Public Employees' Retirement System (PERS) under a 2% @ 62 formula. The Agency does not participate in Social Security.

DEFERRED COMPENSATION Available for employee contribution with CalPERS or Nationwide

HOLIDAYS 11 regular holidays and 2 floating holidays per year

SICK LEAVE 3.7 hours earned per full pay period

VACATION 10 to 20 days per year based on years of service

ADMINISTRATIVE LEAVE Up to 80 hours per year of non-cashable leave

MEDICAL, DENTAL, & VISION Agency currently contributes 80% of total plan premium. Medical options include:

- 3 Blue Shield PPOs (1 Standard and 2 Account-Based Health Plan)
- 2 Kaiser HMOs (1 standard and 1 Account-Based Health Plan)

Dental: Delta Dental PPO + Premier

Vision: VSP Choice

FLEXIBLE SPENDING ACCOUNT (FSA) Available for employee contribution

HEALTH SAVINGS ACCOUNT (HSA) Available for employee contribution

BASIC LIFE INSURANCE \$40,000

OPTIONAL LIFE INSURANCE Available for employee purchase

LONG TERM DISABILITY 66.67% of regular monthly earnings (max \$3,000 per month)

EMPLOYEE ASSISTANCE PROGRAM 5 free counseling sessions, childcare and eldercare assistance, financial services, legal services, identity theft recovery services, and daily living services

How to Apply

Please submit a completed application form, your resume, and cover letter to: edcwa@edcgov.us

In the subject line, please reference "Water Resources Principal"

First round of review will be for applications received by November 17, 2025 and subsequent applications will be reviewed on an ongoing basis.

Final Application Deadline:
January 23, 2026

Only shortlisted candidates will be contacted for an interview. Interviews will take place on a rolling basis as ideal candidates are identified. We appreciate your understanding.



El Dorado Water Agency is an Equal Opportunity Employer and committed to a diverse workforce. We are engaged in understanding the needs and backgrounds of our colleagues and those we serve. Our organization is unified in this commitment, as we believe this produces the best results for our community.





Application For Employment

El Dorado County Water Agency
1107 Investment Blvd, Suite 240
El Dorado Hills, CA 95762
Phone: 530/621-5392

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

(Please type or print in dark ink)

Position(s) Applied for		Date of Application		
How did you learn about us?				
_____ Advertisement		_____ Friend/Relative		_____ Walk-in
_____ Employment Agency		_____ Internet		_____ Other _____
Last Name		First Name		Middle Name
Address Number	Street	City	State	Zip Code
Telephone Number(s) Home:		Cell:	Email Address	

- Are you over 18 years of age? Yes No
If you are under 18, can you, after an offer of employment, submit a work permit? Yes No
- Have you ever filed an application with us before? If yes, give date _____ Yes No
- Have you ever been employed with us before? If yes, give date _____ Yes No
- Are you currently employed? Yes No
- Would you prefer that we do or do not contact your present employer? Do not Do
(Note: This does not preclude the Agency from doing so in the event of a background check).
- Can you, after an offer of employment, submit verification of your legal right to work in the United States? Yes No
(Note: Proof of citizenship or immigration status will be required upon employment.)
- On what date would you be available for work? _____
- Are you available to work Full Time Part Time Temporary Weekends Evenings

WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

Employment Experience

Start with your most recent experience. Include any job-related military service assignments and volunteer activities. You may exclude organizations that indicate race, color, religion, gender, national origin, disabilities or other protected status. You may attach a resume as long as it includes all information listed below.

Employer Information	Job Title and Relevant Duties Performed	Employment Dates
Name:	Title:	From:
Address:	Salary: No. Supervised	To:
Phone No.:	Duties:	Full Time
Supervisor:		Part Time
Reason for Leaving:		Avg Hours:

Employer Information	Job Title and Relevant Duties Performed	Employment Dates
Name:	Title:	From:
Address:	Salary: No. Supervised	To:
Phone No.:	Duties:	Full Time
Supervisor:		Part Time
Reason for Leaving:		Avg Hours:

Employer Information	Job Title and Relevant Duties Performed	Employment Dates
Name:	Title:	From:
Address:	Salary: No. Supervised	To:
Phone No.:	Duties:	Full Time
Supervisor:		Part Time
Reason for Leaving:		Avg Hours:

If you need additional space, please continue on a separate sheet of paper.

Education:

Written verification of education listed to meet minimum qualification must be received before applicant can be hired.

Do you possess a High Diploma or GED?☐ Yes☐ No

	Name and Address of School	Course of Study	No of Yrs Completed	Diploma Degree
Undergraduate College				
Graduate or Professional College				
Other				

If a language other than English is relevant to the job for which you are applying, indicate any foreign languages you can speak, read and/or write.

	Fluent	Good	Fair
Speak			
Read			
Write			

Describe any specialized job related training, apprenticeship, skills and extracurricular activities.

List all job-related professional, trade, business or civic activities and offices held. You may exclude membership that would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.

■ **Other Qualifications**

Summarize special job-related skills and qualifications acquired from employment or other experience:

■ **Specialized Skills/Certification**

- ☐ PC Compatible ☐ CPR ☐ First Aid
- ☐ Microsoft Office ☐ Other: (list) _____
- ☐ Typing WPM _____ ☐ Licenses/Certificates: _____
- ☐ Computer System Administration (explain) _____
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- Were you ever discharged, rejected/terminated/non-reelected/released during probation, or have you ever been requested to resign from any employment? ☐ Yes ☐ No

- State any additional information you feel may be helpful to us in considering your application:

- **CERTIFICATE OF APPLICANT:** Recheck the application to be sure it is complete and read the following carefully before signing. Applicant must sign personally. I declare each of the answers given to the questions on this application to be complete and true to the best of my knowledge. I understand that any misrepresentation or omission may be cause for non-selection or dismissal.
- I further understand that if I advance through the hiring process I may be required to submit to a background check, including fingerprinting, and a medical examination, including drug testing, prior to employment with El Dorado County Water Agency.
- I hereby authorize representatives of the El Dorado County Water Agency to contact (except as noted above) organizations, employers, schools and individuals listed for the purpose of establishing or verifying my qualifications, work history and work habits in connection with this application for employment with the El Dorado County Water Agency. I understand and acknowledge that such information will be used confidentially and for purposes of employment decisions only. I authorize the individuals or organizations contacted to release the above information to the El Dorado County Water Agency.

Signature of Applicant _____ Date _____